



One of India's leading producers of fertilizers and industrial chemicals,

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

JOB DESCRIPTION

Designation: GENERAL MANAGER

Function: PRODUCTION

Location: DAHEJ

Sector: MANUFACTURING

Purpose of the Job:

- This role is primarily responsible for meeting Production Target for WNA & CNA with agreed specifications and budgeted norms with EHS Compliance.
- This role is primarily responsible for improving Production quality for WNA & CNA with agreed specifications and budgeted norms with EHS Compliance.
- Day to day interaction with marketing to ensure continuous supply of quality product and/or development of product as per marketing needs.

Overview/ Responsibilities: As a Security Officer, you will be expected to:

Key Accountabilities for the position	Major Tasks for the position
<ul style="list-style-type: none">• Achieve Production as per targets.	<ul style="list-style-type: none">• Plan strategy for production based on targets figures & dispatch plan. Release the plant & Utilities running schedule for execution.• Study of failures in the complex & forward the failures through FIR for investigations of root cause. Follow up for implementation for preventing recurrence of the failure. Tracking dispatches and accordingly plan shutdown activities so not to hamper target production
<ul style="list-style-type: none">• Achieve Plant efficiencies:	<ul style="list-style-type: none">• Study the deviations if any and plan to take corrective actions through general shift in-charge, shift in-charge and other departments.<ul style="list-style-type: none">• Recommend cost effective solutions to reduce specific consumption of the raw materials/utilities.

"We believe together we can achieve excellence! "



<ul style="list-style-type: none"> Productivity Improvement: 	<ul style="list-style-type: none"> Identify areas of improvements within the departments & find solutions for the same. Review & Control overall activities pertaining to execution & commissioning of Capex & MOC jobs. <ul style="list-style-type: none"> Identification of sources causing loss of energy through energy audits & implement actions to improve / sustain efficiencies & review periodically the effectiveness
<ul style="list-style-type: none"> EHS compliance. 	<ul style="list-style-type: none"> Implement all schemes in coordination with EHS department to create best in class EHS culture. <ul style="list-style-type: none"> Ensure integration of legal provisions related Production activities
<ul style="list-style-type: none"> Production confirming Quality. 	<ul style="list-style-type: none"> Ensure timely action for correcting deviations in Process parameters for preventing deviations in quality specifications. <ul style="list-style-type: none"> Maintaining specifications of finished products within specified range.
<ul style="list-style-type: none"> Training & development 	<ul style="list-style-type: none"> Identify Training Needs of subordinates (EHS, Technical, SAP, ISO, Behavioural Aspects). <ul style="list-style-type: none"> Coordinate with all for imparting training to the concerned.
<ul style="list-style-type: none"> Educational qualifications 	<ul style="list-style-type: none"> Total years of experience
BE in Chemical Engineering.	<ul style="list-style-type: none"> 17 - 20 yrs. of industrial experience in production / Technical Services in chemicals / petrochemicals industries .

Technical /functional expertise:

- Effective planning & execution skill.
- Trouble shooting of envisaged problems.
- Specialized knowledge/skills in handling hazardous product like WNA, Ammonia, CNA
- Leadership qualities.
- Ability to use various tools such as HAZOP , HIRA
- Auditing skill. - ISO-9001, ISO-14001, OHSAS-18001
- Knowledge of SAP / ERP system.
- Team building, Interpersonal skills
- Knowledge of cost & energy saving.

Behavioural Competencies (List only 3- 5 specific behavioural competencies)

State behavioural competencies required to function effectively at this position

- Interpersonal Skills
- Thinking Capabilities,
- Customer Orientation,
- Effective Co-Ordination skills
- Leadership & Team Building ability,
- Communication Skills,
- Rationality,
- Learning and Creativity,
- People Management

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Personality (*List only 3- 5 specific personality characteristics*)

- Leader
- Calculative
- Encourager
- Result Oriented

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